

THE UNITED NEWSLETTER



LOCAL 15-175 NYSUT LOCAL 3072 AFT

November 2014

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From The Desk of the President:

Hello members:

Thank you very much for your vote of confidence in electing me to a full term as your President. I appreciate the trust you have placed in me.

I am also very proud of each of our Executive Board members and Program Representatives. They are extremely dedicated and their union spirit is very strong.

We face many challenges as a union and as an organization. We need to maintain our staffing levels and see the organization grow. It is through your hard work and your commitment to our students that this organization has one of the best reputations in New York State.

My main focus is to bridge the gap between administration and our membership. I have not always been successful; however, a collaborative solution to our challenges has always been the best approach.

In the future, I hope when problems arise in our own ranks that individuals will contact any Program Representative, Executive Board member or me. We are here to answer your questions and get you answers to your concerns.

Thank you to Karen Carey and the election committee!! You did a fantastic job during this election.

In Solidarity,
Doug Andreotti



Union Elections:

Congratulations to and meet the newly elected union leadership...



Executive Board:

President: Doug Andreotti

I have been employed at BOCES teaching HVAC since 1993. I was fortunate that I learned about the position just as it was almost filled. Prior to working here, I owned my own HVAC business in Dutchess County NY. I have been active in unions most of my adult life. I was a member of the Aerospace Workers of America in the 80s. Later, I was a part of the movement to organize XEROX Corporation into the Communication Workers of America. At BOCES, I have been very active within our union. I was Program Representative for two years and Vice President for four years. I have been President since January of 2014. I live in Dutchess County with my wife and four cats: Alice, Ralph, Sophie, and Cosmo, our newest addition. Pictures upon request!

First Vice President-Special Education: Catherine Armisto

Catherine is a literacy specialist at Fox Meadow. This is her 12th year working for BOCES. The first six years of her BOCES career were at Walden, before transferring over to the Fox Meadow campus in 2009. Catherine first became involved in the United Staff Association (USA) as a Building Representative in 2010 and took over the position of Vice President in 2012.

Second Vice President-Career and Technical Education: Stephanie Buckhout

Stephanie is an English teacher at The Tech Center since 2006. She also teaches SUNY English 101 classes at The Tech Center. She was Building Representative for two years, and she headed up the Bylaw Committee for the union.

Treasurer: Sharlene Bass

Sharlene is a math teacher at The Tech Center. This is her 13th year at BOCES. She has 2 children and a dog.

Secretary: Judy Gillet

Membership: Stacey Chiarella

My name is Stacey Chiarella and I am the new membership chairperson. I work at Fox Meadow High School where I have been teaching English for the past 9 years. I started off in education 13 years ago as an assistant at SW BOCES, then I worked as a leave replacement at the Brewster Middle School before beginning here at PNW BOCES in March 2006. I have been married for 10 years this month and I have two amazing children. I have a daughter who is 5 and just started kindergarten this year and a son who will be 2 in December.

Negotiation Chairperson: Al Cotoia

I was employed in Vermont as a teacher 9 yrs. I was hired at BOCES in 1986 as a carpentry teacher. I served as 2nd Vice president under Irene Snow and Larry Marino. Currently, I am NYTRS Delegate and Negotiations Chairperson. Also I am serving on the BY Laws Committee and the United Staff APPR Committee.



Union Elections: continued from page 2



Congratulations to and meet the newly elected union leadership...

Program Representatives Chairperson: Magaly Almonte

Magaly is a school counselor for the past 11 years at The Tech Center. She was a counselor at Mercy College for 10 years prior to BOCES. She has been acting Program Representative at The Tech Center and part of the Election Committee for the union. She has 2 grown boys, a grandson and granddaughter on the way.

Program Representatives: Administrator: Program Representative

Jim Bellucci: Lisa Tobin

I have been teaching Fashion Design and Merchandising at BOCES for the past 7 years. Before that I worked in NYC in the fashion industry for many corporate companies such as Lord and Taylor, Juicy Couture and BCBG.

Michael Sowul: Lynn Ammann

Steve Lowery: Marie Russo

May I begin by introducing myself, my name is Marie Russo, a teaching assistant here at the Tech Center, I began my journey a mere 27 years ago to do something I loved becoming a hairdresser. I was a student here and graduated the first adult to receive the outstanding senior award, which led me to where I am today. I have spent the last 24 now going on 25 years working with students of varied classes. My job has always been a special place for me. I not only work with the Tech Center students, I also work with the Special Ed department every summer, and finally I work with Adult Education working with the ESL population, not to mention that I still am involved with customers doing hair. And will continue this portion of my life when I retire from BOCES.

Fred Santoli: Nate Ball

Bob Kelderhouse/Sowul: Elisa Longo (CLASS Transitions)

I am a special education teacher and am in the midst of my 30th year of teaching at BOCES. Currently I work in the Walden School, but have worked at Pines Bridge and in our local district classes over the years. I am in the Transitions Program located in Walden which services students 16-21 years of age who are on the autism spectrum and/or have developmental disabilities.

Bob Kelderhouse/Pinesbridge: Lisa Giacomini-Essell

My name is Lisa Giacomini-Essell and I am a Special Education teacher in the Transitions program at Pines Bridge. This is my fourteenth year teaching in Pines Bridge, although I have been here prior to that in the roles of teacher's assistant and a 1:1 aide. I want to thank everyone for their support and I look forward to serving another term as a building representative.

Bob Kelderhouse/Pinesbridge: Deirdre Toolan

Deirdre has worked at PNW BOCES for over 18 years. She has worked at Pines Bridge with the medical fragile students as well as the former TBI program that travelled to districts giving workshops and in-services. She is looking forward to assisting the union and its members as one of the Pines Bridge building reps.

Alisha Williams-McCorvey: Margo Schepart

Margo Schepart has worked at Walden, Fox Meadow, and now the OASIS Program since 2003, teaching Secondary English and Skills, with a brief stint in GED. Margo has a grown son, a daughter in college, and a granddaughter.

Union Elections: continued from page 3

Congratulations to and meet the newly elected union leadership...

RA Delegates:

Larry Marino

Larry has taught Construction Electricity for 13 years at The Tech Center. He is also a Skills USA advisor and OSHA certified instructor. He was USA President for 4 years, Vice President for 3 years and Program Representative for 2 years.

Josephine Scala

Even though I have been employed at The Tech Center as a business teacher for 25 years, I never really understood so many aspects of our union, which is why I decided to get involved as RA Delegate. I was honored to represent PNW BOCES at the NYSUT 42nd Annual Assembly in New York City last year (this year it's in Buffalo!). I learned the importance of voting for the right candidate in office who will support us as educators. On a personal note--most of you probably already know that I live in Yorktown with my husband and three children, ages, 25, 21, and 18, but most recently have been experiencing the "empty nest!" Thank you for your support.

Irene Snow (Alternate)

Retired past USA President.

Congratulations



***Newly elected candidates will begin their duties at the December Executive Board Meeting.**

***Election results will be available in the December 2nd Executive Board Meeting minutes. Minutes will be available on the union website.**



APPR News:

We have one year of the new APPR under our belts. There was a lot of anxiety and concerns over what the final product would look like. Out of 99 teachers that were evaluated last year, our overall rating: 78 Highly Effective, 21 Effective, and none developing or ineffective.

This year in Domain 4 we are required to provide 8 reflections. We all know how busy it gets at the end of the school year, so don't wait until the last moment to start these reflections and gather your artifacts.



Past President's Letter:

As a past president, I am honored to have the opportunity to write this article for our union's newsletter. Our union, what does that mean? Individually it means different things to us depending upon our own understanding and perceptions. If you were to look up the definition of Union, you would see that "It's an organization for people or groups that share an interest or aim, for example protecting the rights of the membership." Within our union, all members have rights that are explained in the union by-laws. These by-laws were developed years ago and have had minor adjustments along the way to stay current with the changing times. They clarify any administrative positions and procedures like the amount of meetings we have and how the election process works, to name a couple. I encourage all of you to read the by-laws and understand what your rights and responsibilities are as a union member.

As a union member and past president, I was very proud and happy to endorse all the candidates on the ballot this election. While still fulfilling my duties as a past president under the by-laws, I have been attending all Executive Board and union meetings for the past year. Attending these meetings has eased my decision to step down as president because this current president and his officers have all of our best interests at hand.

I encourage more of you to get involved with the union's administrative team. There is a proper way of becoming part of the union's administrative team that will benefit the union as a whole. As a past president, my union career began as a program rep. After a couple years, I ran for and became a vice president for our union. While in that position, I mentored under the president who announced her retirement after her term was over. Two years later, I ran for and was elected president, a position I held for 4 years. I tell you this because throughout this process I learned a lot about what it takes to steer our union in a positive direction for us all. There are many different struggles that arise throughout the years and being part of the unions administration for many years has

benefited my involvement and our union. Many think it's about what our union says and doesn't say or what they do or don't do. That is part of it. Another is how we foster our union's relationship with administration, which takes years to develop.

Our union is just that, our union. Get more involved; get the facts about what's really happening with our union here and on the state level. Invest time attending union meetings and be willing to serve on working committees. Our union needs people who are dedicated to the union as a whole and work to benefit our union and members. Anyone that is interested, join a committee, attend a meeting, be proactive, and start as a program rep and then move up the ladder of our unions administration in the most productive way benefiting all our members.

In Solidarity,
Larry Marino



Welfare Fund Important Information:

Our Union's Legal Fund is encouraging all of our members to take advantage of their "Will Benefit Package". These benefits are also available to the member's spouse, parents and/or parent-in-laws.

THE "WILL BENEFIT PACKAGE" IS AVAILABLE AT NO CHARGE TO THE MEMBER, MEMBER'S SPOUSE, MEMBER'S PARENTS/ PARENT-IN-LAWS

The "Will Benefit Package" includes: Durable Power of Attorney, Health Care Proxy, New York Living Will, Authorization for Release of Protected Health Information, Appointment of Agent to Control Disposition of Remains, and a Crisis Information Checklist and, when applicable, a Designation of Person in Parental Relation.

To schedule an appointment with a legal service plan attorney, call (914) 997-1576.

The Westchester Putnam Teachers Legal Services Fund provides a Legal Services Plan Benefit to all members of the United Staff Association Welfare Fund. The attorneys are available for consultation on the first Monday of each month during the school year. The plan includes, but is not limited to, preparation of Wills, Health Care Proxies, Living Wills, Powers of Attorney, and representation in Real Estate Transactions. Certain legal benefits are extended to parents and/or parent-in-laws of covered members.

There is a separate booklet available that describes your Legal Services Fund benefit. The booklet is available on-line at www.teacherslegalfund.com.

As a reminder, the trustees of the Welfare Fund are available as a resource and can be reached at their BOCES email: Dawn Wargula, Nancy Finsmith, Jenn Guifree, Doreen Trani, Cindy Flynn, and Doug Andreotti



The Trustees of the Westchester Putnam Teachers Legal Services Plan met on Wednesday, October 22, 2014. The WPTLSP is the vehicle through which prepaid legal services are provided to the members of the USA bargaining unit and to those retirees who have elected to continue the benefit with the other retiree benefits provided through the USA Welfare Fund. The WPTLSF is a consortium of nine local benefit funds and is overseen by a board of trustees, who are representatives of each fund.

On an annual basis the panel attorneys provide a report on the utilization of the benefit to the trustees. For the 2013-2014 year the total number of contacts by USA members was 161 (telephone consults are included in this number). The utilization for the USA members is up from last year's 155 contacts. There is an ebb and flow to the utilization rates from year to year.

Of the many benefits available through the plan, the following were the most utilized by the USA members: general consultations (in person and telephone)-used by 57 members (33 by phone), health care proxy and living will-used by 46 members, last will and testaments-used by 22 members, powers of attorney-used by 24 members, real estate transactions-used by 6 members, consumer rights- used by 3 members, and matrimonial proceedings-used by 2 members, legal defense was used by 1 member. Services available but not used included, estate administration and bankruptcy. Please consult your legal benefit booklet for a complete description of these and the other benefits. Legal benefits are provided by the law firm of Mirkin & Gordon, PC.



An attorney from the law firm comes to BOCES on a monthly basis, the first Monday of every month at the Projects Building on campus and appointments can be made at other times. Call (914)-997-1576 to schedule an appointment. The legal fund website is: www.teacherslegalfund.com

The trustees discussed methods of increasing communication between the WPTLSF and the membership and other funds. Changes to the benefit structure are made on a continuing basis and providing information about the changes is a challenge. The Last Will and Testament "Benefit Package" was discussed. This benefit includes 7 documents: durable power of attorney, health care proxy, New York State living will, authorization for release of protected health information, appointment of agent, to control disposition of remains, a crisis information checklist, and when applicable, designation of person for parental relation (for those arranging for temporary oversight of their children, usually accompanying trip planning without them). The addition of deeds- coverage of equivalent parental disposition of property was added. PCORI and PPACA were discussed.



NYSUT Leadership Conference Report:

NYSUT 42nd BOCES LEADERSHIP CONFERENCE

October 17 & 18 , 2014

Albany/Latham NY

The 42nd BOCES Leadership Conference was presented at NYSUT Headquarters in Latham NY October 17, 2014 and October 18, 2014. As is usually the case, many informative workshops and presentations were offered. The fact that many of us are busy providing instruction and support to our students leaves little time to keep up with the ever-changing demands of our profession. We often focus most of our energy and efforts working with the students with which we are charged. Having been a classroom/ shop teacher for a long time, I must admit that that has been my focus for many years. I think most people feel the times are much different today than years ago for good reason. At one time teachers were respected and appreciated for their contribution, not only for the students, but to our society. However, the trend today is to demonize teachers and the unions for demanding safe schools and due process in our work place. The media seems to only carry stories that negatively portray educators and direct their attention to the few whom may be derelict in their duties. I cannot remember the last time a television news report or newspaper article presented the picture of hard working professionals that on a continuing basis work to maintain professional development and deliver to students instruction current with the times. The benefit of meeting together with other colleagues is that we get a new awareness of the climate and often that we are not alone seeking to better provide our students with the necessary knowledge and skills that are constantly evolving in education. Meeting with the NYSUT staff to get first hand information about what is happening in Albany, which directly affects our classrooms, is another benefit of conferences. We all know we pay significant dues to the AFT and NYSUT and wonder sometimes why are they so high but the need to have people in place to track , analyze , interpret , respond and direct our governing officials is a very important part of keeping quality education a viable and strong entity. The elected leaders in our country draft legislation, defeat or pass legislation, which affects our lives on a regular basis. The need to be

knowledgeable and proactive for the advancement of our schools is using our democratic responsibilities and voting for representatives that share our vision. Our voice must be heard where policy and laws are enacted. Did you know that corporate foundations such as Gates, Broad , Walton and Dell , along with private philanthropies , spend at least \$6 billion annually to influence education policies, according to the University of Southern California researcher group? There are corporations that have a vested financial interest in controlling education policy. The company that was awarded the testing contract with NY State saw \$ 33 million dollars in payment-a significant cause to push a more standardized testing agenda. Also we see Campbell Brown lead a meritless legal challenge to due process, refusing to identify her deep pocket donors, even as she promotes propaganda against tenure in New York State. These are rich and powerful factions that have little if any experience in education but see financial gains by pushing their agenda. We have seen our Commissioner of Education confronted with irate parents demanding an end to the implementation of the Common Core and standardized testing. The pressure is so significant that pressure on the politicians has caused deferrals to implementation deadlines and calls for re-evaluations of educational policy.

In closing, I wish you all a positive and productive school year and urge all to follow the direction in which education leaders are heading. Stay informed and be prepared to have a dialog with anyone who is being misled by the media. Try to be schooled in facts that are true and be willing to share those facts with friends and colleagues. We are professionals and have a right to be acknowledged for the hard work and contribution to our students and society we make every day.

Respectfully ,

Al J. Cotoia



Know Your Contract:



Appendix A - Certificated Salary Schedule RE: Graduate Credit Stipend

D. Teachers entering the program with a degree will proceed across the schedule at the rate of \$40 per approved graduate credit earned beyond the BA and BA+30 columns. They may also proceed at the same rate beyond the BA+60 column if they possess an appropriate permanent or professional certificate. Payment for credits will not exceed BA+90. Salary changes due to earned credits will be made in the first paycheck of December. It is the responsibility of the teacher to submit transcripts or proof of course completion to the Human Resources Office by October 31 in order for the salary change to be made in December. Approved credits earned prior to July 1, 1982, will be paid for at the rate of \$32 per approved credit.

Taking a graduate course?

- θ Enter the course into My Learning Plan (MLP).
- θ Email you supervisor and let him/her know that you have entered a course into MLP.
- θ Be sure your supervisor has approved the course.
- θ Sign up and take the course.
- θ Submit your transcript to Human Resources by October 31st.
- θ Check in MLP to see that your course has received final approval.
- θ Receive your stipend and a retro check in the first paycheck of December.

Something you may not realize?

If you do not have a permanent or professional certificate, you cannot go beyond BA+60.



Section 1 of our contract states that our contract expires June 30, 2016.

We are already in the planning phase of gathering data about current contracts in our component school districts.





Retiree News and Information:

Bob Tompkins: Hope all are well and enjoying yourself! Thanks for thinking of us, but Kath & I are returning from a wedding in Palm Springs on the 5th. after visiting our son Adam in San Fran. Say hey to everyone and please extend our best to a really great group of folks! Unfortunately, not a lot of news here, but staying healthy and enjoying our 1st grandchild Stella who recently turned 17 months! Stay well and thanx for keeping in touch...

We are doing well and enjoying the Florida lifestyle and the wonderful weather that we now have. We had a blast celebrating Jerry's 80th birthday in Rochester, NY, along with friends and family. As a special birthday treat, Jerry got a new Corvette Stingray which we love to drive, even on trips to nowhere. All the motorbikes have to wait their turn. Looking forward to having Thanksgiving with the kids up north. Jerry and Ida Blotcky

Elizabeth Bowler took a wonderful trip on a river cruise this fall to celebrate her retirement.

Mary Ann Alvord and Phil had a wonderful visit with Challis Thompson and Peter at their new home in Lantana FL.

Irene Snow had a great cruise up the eastern coast to Nova Scotia this fall.

John Keck took a trip to Greece this summer and enjoyed driving through the country.

Jean McCabe did a wonderful job in the production of I do I do this fall at the Kathonah library.



Karen Brown and Judy Gottlieb took a trip to the Amazon and on to Peru to see the ruins at Machu Picchu. They posted wonderful photos on Facebook, looks like it was the trip of a lifetime.

Adrienne Forbes had a great trip to Australia this summer and just returned from a sojourn in San Francisco.

Linda Bonavist took a cruise from Lisbon and continues to write a travel journal every day. She comments on sites, food and all kinds of interesting facts.

Judy Gillespie has sold her house in Ossining and moved to Boca Raton FL full time. She has two grandchildren in Ohio and visited them on their way south.

Maryann Alexander has been traveling since she retired.

Mary Robohn, Mickie Danko, and Kathy Heller attended a fundraiser for the Mahopac Woman's Resource Center at the Winery in Mohegan Lake. From all reports it was a great evening with great food and entertainment. Holly Austin's grandson Ben, a student at Carmel High School, accompanied one of the performers on the piano. The Carmel music program is raising funds for a trip and performance at the Vatican next spring.

Helen Vail had lunch with Sue Logan. Sue was in from Colorado to visit with her son, daughter in law and new grandchild in Croton Falls. Sue and Ron have two granddaughters in Colorado and their youngest daughter is to be married next year. Helen had Nancy Bochichio and Glynn DeBrocky over to see her new house on Peach Lake. They all worked together at Pinesbridge. Helen purchased the original cottage she lived in a newly wed years ago and gutted it and rebuilt it. It has a beautiful view with lots of windows.

Another group of Pinesbridge friends gathered at the Pinnacle at Hertiage Hills: Linda Frankenberry, Roz Hurley and Kathy Little.

Some friends gathered at the Muscott for dinner: Barbara Sinnott, Maryann Alvord, Beth Maley, Marion Connelly, Kitty Desimone and Wynnie Mccarthy had a great time laughing about our early years in the Boces program.

RETIREE MESSAGE:

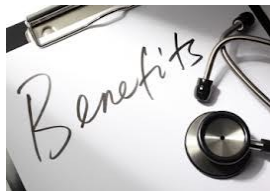
"Many of us have no connection with BOCES but would be willing to help if staff had projects we could be of use for. Please consider the retirees if you need help and contact us...the USA Membership Chair, as well as, the district have our addresses"



Retiree News and Information: continued from page 9

Medical Consortium Union Trustee Election:

The following results of the Medical Consortium Union Trustee Election were announced October 28, 2014:



Mary Uhle long time health trustee did not run for re-election
Wynnie McCarthy, (PNWBOCES) resigned her position as a trustee to serve as an alternate retiree
Elizebeth Weiden-Philbar (Yorktown) was re-elected as a trustee
Barbara Dellon(Lakeland) was elected as a trustee retiree
Alphonse Cotoia (PNWBOCES) was elected as a trustee
Richard Kozera (Mahopac) will serve as an additional alternate

Thank you to all participants and new “electees!”



BOCES REUNION RECAP:

The reunion was very nice and we had 20 people attend. Since I have over 90 people on my lists and only heard from about half of them, we have revised the committee for 2016. This committee will meet sometime in 2015 and plan a date for 2016. It will probably be sometime in the early fall but it was suggested that we consider changing to the summer since so many retirees travel in the fall.

One of the huge difficulties with holding the event every two years is that peoples’ email addresses change and if it is beyond the time of forwarding, I don’t get any feedback that they are undeliverable. The delivery is just aborted - which also happens if a mailbox is full. This year was particularly frustrating as nearly half of the group was probably not contacted. We hope that more people will be able to attend as everyone agreed that it is so good to see one another. Flo Laicher

We plan to expand the committee and set a date for 2016.....all are welcome...we ended up having many laughs and very funny stories.

I especially enjoyed our colleagues recounting the successes, as adults, so many of their students have had! I was amazed! Jack Carey got that discussion started and I think even he was amazed at the stories that followed his! I wish we could document that information and provide it to the State Education Department so they could use it to defend our programs. I wish we had more people present so that we could have more success stories to share. Maybe next time!

Flo Laicher did a marvelous job of getting us together and we owe her a big THANK YOU for all her hard work. We owe you a big THANK YOU for helping Flo and for all the letters you sent, advertising the luncheon in the Union Newsletter and making so many phone calls! Flo was swamped verifying E-mail addresses and sending many E-mails to her list of former colleagues! It's wonderful that she has a fine relationship with the owners of Traveler's Rest that allows us to enjoy the fine food and ambiance of that lovely restaurant!

Next year, our planning committee has much to consider!
 Let's hope we find a way to get more of our people attending!
Wynnie McCarthy

If you have news to share, please send it in.
 Wynnie McCarthy, wam48@aol.com or
 36 Cheshire Lane Yorktown, NY 10598.



Union Representatives

Putnam/Northern Westchester BOCES
Yorktown Heights, NY 10598
914-607-6736

Executive Board:

President	Doug Andreotti
1st Vice President	Catherine Armisto
2nd Vice President	Stephanie Buckhout
Secretary	Jenn Guiffre
Treasurer	Sharlene Bass
Membership Chairperson	Stacey Chiarella
Grievance Chairperson	Carolyn Schneider
Negotiations Chairperson	Al Cotoia
Building Rep Chairperson	Judy Gillet

Program Representatives:

Administrator	Representative
Jim Bellucci	Lisa Tobin
Michael Sowul	Lynn Ammann
Steve Lowery	Marie Russo
Fred Santoli	Nate Ball
Bob Kelderhouse/Sowul	Elisa Longo (CLASS Transitions)
Bob Kelderhouse/Pinesbridge	Lisa Giacomini-Essell
Bob Kelderhouse/Pinesbridge	Deirdre Toolan
Alisha Williams-McCorvey	Margo Schepart

United Staff Association Welfare Fund

c/o Daniel H. Cook Associates
253 West 35th Street, 12th Floor
New York, New York 10001

Chairperson:	Dawn Wargula
Secretary:	Nancy Finsmith
Treasurer:	Doreen Trani
Trustees:	Cindy Flynn Jenn Guiffre Doug Andreotti
Retiree Liaison:	Janine deGrouchy-Hraska Janine is available by phone/email: (845) 735-4683 pnwboceswelfarefund@gmail.com
Consultant:	Flo Laicher
Administrator:	Daniel Cook Associates (914) 250-0700 FAX (212) 714-1455 www.dhcook.com

Upcoming Meetings:

Upcoming Executive Board Meeting:

1st Tuesday of every month:
Tuesday, December 2, 2014

3:00 P.M.
Pinesbridge Conference Room

Upcoming General Membership Meeting:

January 6, 2015

3:00 P.M.
Walden Adult Dining



A Bouquet from Us:



Send items for A Bouquet from Us to Karen Carey at kcarey@pnwboces.org

IMPORTANT:

Carolyn Schneider is the Grievance Chairperson. She can be reached at cschneider@pnwboces.org or (914) 248-2764 (ext. 764).

We are on the Web!

Visit us at:<http://ny.aft.org/pnwb/>



Thanks to all:

Thank you to everyone who contributes to this newsletter by submitting articles, important information, bouquets, or helping with the printing and/or distribution throughout the school year.

Please send retiree news for the newsletter to Wynnie McCarthy, wam48@aol.com or 36 Cheshire Lane Yorktown, NY 10598. We want to reach out to more retirees.

Please send any information that you deem is newsletter worthy to Meredith Markolovic (Tech) at mmarkolovic@pnwboces.org.

