

THE UNITED NEWSLETTER

LOCAL 15-175 NYSUT LOCAL 3072 AFT

May 2017

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From The Desk of the President

Good Day Members,

In my last Newsletter I discussed our contracted sick time.

Since then, Administration has decided to schedule mandatory interview meetings involving our fellow members who have used sick time. Members were identified who had serious illnesses, surgeries and even Workmen's Compensation claims.

This was an egregious action that our Union Leadership believes was and continues to be highly improper.

As you know, we serve a student population with very great and challenging needs. Some students come to class ill; some do not see doctors on a regular basis. We accept these students and care for them as best we can. However, working conditions here at BOCES can and do take a toll on our overall health and well being. Sickness is inevitable.

After many conversations I've had with Administration about these unjustified attendance interviews, it has become quite obvious that our Union needs to take immediate action to file a Grievance or, an Improper Practice Charge, as

Administration's actions goes against our negotiated Contract.

Our Union has consulted with our NYSUT Labor Relations Specialist and a decision was reached to file an Improper Practice Charge against BOCES. Filing an Improper Practice Charge by our Union will result in a hearing by a NYS Administrative Law Judge to determine if BOCES violated our Collective Bargaining Agreement.

Our Members who are sick are entitled to their contracted sick time. No one should ever be harassed for being ill.

As Union President, my top priority is to continue to support our Members who are ill and to make every effort to enforce the Contract that was agreed upon.

I know I can count on each of you to continue to support me and our Members in this effort.

If you have any questions, please feel free to directly contact your Building Representative.

In Solidarity,

Douglas Andreotti



Know Your Contract

SECTION XL - RETIREMENT ALLOWANCE

A. Eligibility - A salaried member of the bargaining unit who has been in the employ of the Board for 10 or more years who submits to the District Superintendent, in writing, at least 90 days' an irrevocable notice of intention to retire under the New York State Teachers' or Employees' Retirement System shall be eligible to receive a retirement allowance. The District Superintendent reserves the right to waive the 90 day notice. A member of the bargaining unit who has been in the employ of the Board for 10 or more years who is excessed shall also be eligible to receive a retirement allowance. Such employee shall be paid his or her retirement allowance by December 31st of the calendar year in which he or she is excessed unless he or she is recalled prior to that date.

B. Amount - The retirement allowance shall be in the amount of one day's pay for every four days of accumulated unused sick leave (up to 260 days) to the employee's credit at the end of his or her final year of employment. A day's pay for this purpose shall be 1/200ths of the employee's regular salary in his or her last year of employment, excluding any longevity pay. The allowance shall be paid at the end of the employee's final year of employment.

C. Contribution to 403(b) - An employee's retirement allowance will be deposited into a 403(b) account in accordance with the stipulations set forth in the Memorandum of Agreement - Employer Non-elective Contribution of Retirement Allowance to 403(b) Account between the Union and the Board (Appendix E).

D. Section 41J of New York State & Local Retirement Systems - Application of unused sick leave as additional service credit - This applies to unused sick time accumulated up to 165 days (apart from the allowed days used to determine the paid retirement allowance) which will be applied as additional service credit on a calendar day basis. An illustration of how this contribution is calculated is as follows:

41J Credit= Total Number of Sick days up to 260 days - Retirement Allowance (RA) (Up to 165 days can be applied as additional service credit)





200 BOCES Drive | Yorktown Heights | NY 10598-4399

PHONE: 914.248.2306 FAX: 914.248-3626

EMAIL: mskerritt@pnwboces.org

MICHAEL SKERRITT

DIRECTOR OF HUMAN RESOURCES & PROFESSIONAL DEVELOPMENT

To: Retiring Staff
From: Human Resources Department
Date: April 2017
Re: Retiring from Putnam/Northern Westchester BOCES

We receive many inquiries concerning the proper way to resign for purposes of retiring from BOCES, and the steps required to do so. Please see below for key information that we hope will be helpful to you during this important time in your career.

Communicating Your Decision to BOCES:

When creating your official letter of retirement from BOCES, please address your letter to the District Superintendent and send copies to:

- Your immediate supervisor
- Your department Director
- The Director of Human Resources & Professional Development

In your letter, please include a sentence that clearly specifies the position you will be retiring from and your location. Please also make sure to state your last day worked, and the first day you wish to be retired. Below is a sample of this information:

"I, Mary Jones, Special Education Teacher at Fox Meadow, wish to resign from my position for the purposes of retiring from Putnam/Northern Westchester BOCES following the close of business on June 23, 2017, for the purposes of being retired on June 24, 2017."

Please note that your first day of retirement can be on a weekend, but for those planning to return to work at some point in the future (such as those working our Extended School Year program), there must be separation of at least one business day between your last day of active employment, and your return back to work date. Without this gap, your retirement calculations may be affected. In addition, while the far majority of individuals elect to enter the retirement system immediately after leaving active employment, the actual date of retirement remains the employees to choose.

Choosing an Effective Date of Retirement:

The actual date of retirement is a major point of concern for many of our employees. While bargaining unit contracts, and non-represented employee's terms and conditions typically run through June 30th each year, ten (10) month staff should be aware that by working the last official school day in a given year, the employee is deemed to have fulfilled their annual contract with BOCES. We point this out because the possibility may exist whereby it can be financially beneficial for the employee to retire immediately following the last day of school. The reason for this is that both the ERS and TRS retirement systems begin calculating retirement benefits/payments immediately upon entering the respective system. As such, you may have an opportunity to collect additional monies for the days you are officially retired prior to July 1st. Please see the "Health Insurance into Retirement" section for an example of this analysis to determine whether this may be beneficial to you.

Retirement System Notification:

You should contact your retirement system at least thirty (30) to ninety (90) days prior to your anticipated retirement date. The system will require completed paperwork to process your request. Upon receipt, your retirement system will notify BOCES of your application and we will complete the Employer portion. Without documentation completed and sent in a timely fashion, your retirement processing and payment of benefits may be delayed. Below are the current phone numbers for the respective retirement systems:

NYSTRS – (800) 348-7298

NYSERS – (866) 805-0990

Bargaining Agreement Requirements:

Please be sure to review your Collective Bargaining Agreement or Terms and Conditions of Employment to ensure that you will meet all of the contractual requirements for submitting your letter of resignation for the purpose of retiring. Typically due 90 days prior to your retirement date, this will provide you with benefit information and the necessary step(s) for securing any applicable benefits upon and into retirement.

Health Insurance into Retirement:

For those eligible for BOCES retiree health insurance, a key distinction is the difference between those of Medicare age (currently 65), and those not yet of Medicare age. For those not yet of Medicare age, your BOCES benefits will remain primary from your retirement date until the last day of the month *prior* to your 65th birthday (as an example, your birthday is April 15th, your insurance through BOCES will be primary through March 31st and Medicare will be primary effective April 1st). As Medicare benefits must be paid for in full monthly increments, if retiring prior to the end of the month, you must ensure that you have coverage in place for the full month in which you will retire, if 65 years old. You can submit a request for coverage as early as 90 days prior to your 65th birthday. Coverage will start the 1st of your birthday month. Separate communication will be sent from BOCES regarding the process of paying for retiree benefits once you are off Payroll.

Based on our Health Consortium Plan Design, for those of Medicare age (65 years old), Medicare benefits are **required** to become your primary benefit immediately. If you do not enroll in time and incur a claim, Aetna will no longer be considered your primary coverage, which may result in you having to pay out of pocket to cover medical expenses.

For 10 month staff of Medicare age (currently 65) that are considering retiring following the last session day of the school year, we strongly urge employees to analyze the cost of a full month of Medicare coverage, and the value of the additional daily pension monies, to determine the financial advantage of doing so. Below is an example of where it may be beneficial to do so.

- Employee retires following the last school day on June 23rd
- Employee has an imputed daily pension rate of \$100 per day (\$36,000 per year / 360 days)
- Employee is eligible for Pension payments for June 24, 25, 26, 27, 28, 29, 30
- Employee receives an additional pension amount of \$700 for retiring after June 23rd (\$100/day * 7 days)
- Employee Pays \$134 for June 2017 Medicare Insurance
- Employee nets an extra \$566 by retiring on June 24th (\$700 of pension - \$134 Medicare premium)

Other Thoughts and Resources:

- To determine your estimated annual pension payable, and to calculate a daily rate to determine the possible advantages of retiring prior to June 30th, please contact your retirement system directly (www.nystrs.org or www.osc.state.ny.us/retire)
- To determine Medicare benefits and eligibility, please visit: <https://www.medicare.gov/>
- You should also consider consulting a financial advisor before making any final decisions.

Should you have any other questions, please contact the Human Resources Department for assistance. We wish you all the best on your possible retirement.

USA Welfare Fund Information:

United Staff Association Welfare Fund Benefits Summary

Members of the United Staff Association are eligible for Welfare Fund benefits at no cost. Limited benefits are available to your spouse, domestic partner, and eligible dependents. Select legal fund benefits are available to parents and parent-in-laws. If you work over 15 hours per week, you are eligible for full benefits. If you work 15 hours or less per week, you are eligible for half of the self-insured benefits and are not covered for life and long term disability insurance. All members are eligible for Legal Services benefit.

DENTAL BENEFIT: (member only):\$3000 maximal benefit per calendar year

preauthorization is required for expenses greater than \$600

**Family Dental Coverage is offered for an annual premium of \$950/year with restrictions on enrollment and utilization of benefits if you do not enroll for Family Dental upon hire or within 60 days of a status change

SPOUSAL/Domestic Partner DENTAL BENEFIT: Limited to routine cleanings, office visits and x-rays up to \$200 maximal per calendar year

OPTICAL BENEFIT: \$450 for member per calendar year
\$300 for dependents (spouse, eligible children) per calendar year

VARIABLE BENEFIT: \$600.00 maximum per family per calendar year to assist in certain out-of-pocket expenses. Submission of this benefit is allowed only when the amount is \$25.00 or more.

This is a supplemental benefit and therefore items or procedures not covered under the primary plan are not covered by this benefit. This benefit can only be used to supplement the Dental and Optical benefits covered by the Fund.

Claim forms can be obtained via the secured website – www.dhcook.com, in the main office of your building, from building representatives, or by calling (914) 250-0700

LIFE INSURANCE: Benefit is 100% of your salary rounded to the next higher \$1,000 with minimum coverage of \$5,000 and maximum coverage of \$150,000. First Unum Life Insurance Company, 99 Park Avenue, 6th floor, New York, NY 10016. To update or review your beneficiaries contact the FUND Office at (914) 250-0700 or email at support@dhcook.com.

LONG TERM DISABILITY INSURANCE: Maximum per week (60% of salary). First Unum Life Insurance Company.

LEGAL SERVICES BENEFIT includes representation in civil matters as well as general legal matters. Benefits include but are not limited to legal defense, matrimonial proceedings, adoption, personal bankruptcy, change of name, homeowner's rights (real estate transactions), general consultation, document review, will, living will, health care proxy, power of attorney, planning for elderly, probate and estate administration, personal injury, arraignment assistance via telephone, consumer protection, identify theft protection, estate planning, and prenuptial agreements.

Certain legal service benefits are also extended to parents and/or parent-in-laws of covered members.

Consultations and select legal services are at no cost with very low fees for other covered benefits. The attorneys are available for consultation on the first Monday of each month during the school year and by appointment during the summer months.

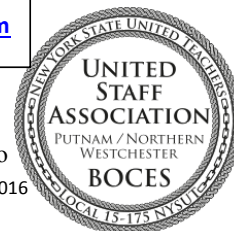
Call (914) 997-1576 to schedule an appointment.

Legal fund website:www.teacherslegalfund.com

Refer to your USA Welfare Fund Benefit Booklet for more specific information.

Actively employed members may decline coverage of Welfare Fund Benefits (dental and optical) for themselves and/or any enrolled dependents at any time by completing a Declination of Coverage form, which can be obtained by writing to the United Staff Association Welfare Fund at P.O. Box 403, Amawalk, NY 10501

01/01/2016



USA Welfare Fund Information:

United Staff Association Welfare Fund

C/O Daniel H. Cook Associates, Inc.
253 West 35th Street, 12th Floor
New York, NY 10001
914 – 250-0700

Important Notice

From: Board of Trustees
United Staff Association Welfare Fund
To: All Participants
RE: Dual Coverage – Primary Payers
Date: July 2015

If you are covered by two dental plans

When you are covered by two dental plans, this is called "dual coverage." This does not "double" your coverage. However, it may reduce your out-of-pocket costs.

Dual coverage works the same way whether you and your spouse are both covered by the United Staff Association Welfare Fund Dental Plan or by the USAWF Dental Plan and another insurance company. If you are the patient, the USAWF will **always** be your **primary payer**. You will then submit the explanation of benefits from USAWF to your secondary carrier for coordination of benefits. Please see below for a further explanation regarding your dependent children, if covered under the family dental plan.

Which plan pays first

The plans set forth rules to determine which plan pays first, ("primary") and which plan pays afterwards ("secondary"). The general rule is that the plan that covers you as an enrollee is the primary plan and the plan which covers you as a dependent is the secondary plan.

For your children's coverage, generally the primary insurance company is determined by the birthday rule (i.e., coverage of the parent whose birthday —month and day, not year — comes first in the year is considered to be your children's primary coverage). A divorce agreement or other court ruling may supersede the birthday rule.

Dual coverage saves money for you and your group by sharing the total cost of dental benefits between two carriers. The Board of Trustees of the United Staff Association Welfare Fund continues to contain costs and make improvements to your dental plan.



USA Welfare Fund Dental and Optical



Nicole Werner at Daniel H. Cook Associates is the client representative specific to the United Staff Association Welfare Fund for dental and optical claims. She is the point of contact for active, retired, and COBRA members. Should any issues arise pertaining to your claims, eligibility and/or COBRA/Retiree payments, please send an email to Nicole at nwerner@dhcook.com or you can reach her at 914-250-0700 extension 231.

TEACH
 encourage
 instruct
 praise
 influence
GUIDE
 inspire



**THANK
 YOU
 TEACHERS
 AND STAFF**



United Staff Association Information for June Retirees



RETIREES OPTION PLAN USA Welfare Fund Benefits

Welfare Fund Benefits which are otherwise available to active members may be continued into retirement for those individuals who have been a member of the United Staff Association, Local 3072 prior to retirement and who continue to maintain their membership as a retiree, and who remit the self-pay cost of continuing Welfare Fund benefits, to the Fund, on a timely basis.

Life Insurance and Long Term Disability Insurance are not available under the retirees' option plan.

Legal Fund benefits may be continued as an additional elective.

- You must maintain your USA membership as a retiree to be eligible for Welfare Fund benefits in retirement.
- USA membership is \$15.00 annually: for questions regarding USA membership in retirement, please contact Sharlene Orłowsky Bass, Treasurer of USA, at her BOCES email: sbass@pnwboces.org. - you should receive a notice in December 2017 for your 2018 membership dues.
- USA Welfare Fund self-pay cost is \$60.00 per month for INDIVIDUAL dental benefits (dental/optical/variable) and \$150.00 per month for FAMILY DENTAL in retirement. You can pay however you like; at least 6 months contribution is preferred; however, you can pay each month or once a year.
- To continue the Legal Fund benefit in retirement, the cost is \$90 annually.

Upon receiving notification from BOCES of your retirement, Daniel H. Cook (the Welfare Fund Administrator) will send you a Retirees Option Letter. This letter should be returned to Cook ASAP. You may not receive this letter until late July or August- depending on the notification from BOCES about your retirement. The monthly contributions are payable to the United Staff Association Welfare Fund, 253 West 35th Street, 12th floor, New York, NY 10001

The Retiree Liaison for WELFARE FUND questions/concerns is Janine deGrouchy-Hraska. Janine is available by phone or email: (845) 735-4683; pnwboceswelfarefund@gmail.com.

If you would like to receive general retiree information or news, please email retired member, Wynnie McCarthy, at wam48@aol.com and she will add you to her contact list. The United Staff Association is interested in hearing about your experiences in retirement to post in The United Newsletter.

Send your news to Wynnie McCarthy at wam48@aol.com or call her at (914) 245-8353.



Get Involved! Sign up for MAC Alerts:

SHARED PRIORITIES PURPOSE VALUES

MEMBER ACTION CENTER **NEW! Two places online to TAKE ACTION** **MEMBER ACTION CENTER**

on the web:
mac.nysut.org

facebook.com/NYSUTActionCenter

JOIN OUR COMMUNITY TODAY

Stay Informed!

Download and install the NYSUT MAC smartphone app!

TAKE ACTION!

- ▶ Get the Android (v 2.3.3+) app
- ▶ Get the iPhone/iPod Touch app

Get Involved!



GENERAL MEMBERSHIP UNION MEETING

WHEN: Wednesday May 24, 2017
3:00 p.m.

WHERE: Travelers Rest
25 Saw Mill River Road
Ossining, N.Y.
(914) 941-7744

RSVP: Karen Carey
kcarey@pnwboces.org
By 5/12/17

HOPE YOU CAN JOIN US!!!!



Retiree Information



RETIREES OF WESTCHESTER/PUTNAM

NYSUT RETIREES - The next few months of the year are filled with fabulous NYSUT Events. Why not join us?

Here are the planned activities in a nutshell:

BROADWAY MUSICAL, TRAVEL, SHOPPING, FOOD, MUSIC, HISTORY AND CULTURE

Friday, May 19. Mama Mia Musical 11:30 AM - Lunch 1:00 PM at the Westchester Broadway Theatre (\$62.00)

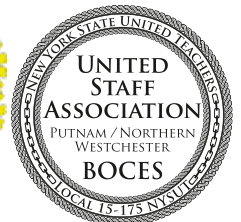
Wednesday, June 21. Enchanting Lavender Peace Farm - a treat for the senses, explore the renovated Peddler's Village; and enjoy a tasting of a full compliment of wines at the Sand Castle Winery. (\$105.00)

Sunday, August 13. Lunch at the famed Cranwell Resort & concert at Tanglewood where we will take our upgraded reserved Music Shed seats for a 2:30 PM performance of the Boston Symphony Orchestra featuring renowned violinist, Joshua Bell, often referred to as the "poet of the violin." (\$199)

Saturday, October 14 to Monday, October 16 - Washington, D.C. Adventure featuring the NEW Smithsonian African American Museum. Enjoy an expert guided tour of the capitol including memorials, monuments, DC neighborhoods and the famed Embassy Row. Visit the White House Visitor Center for insight into the many transitions this historic residence has undergone and then proceed to the hottest ticket in D.C., the new and acclaimed Smithsonian National African American Museum of History & Culture. Visit the Frederick Douglass House in Anacostia followed by time in Old Town Alexandria. Flyers with more information will be sent upon request.

Price Per Person: \$534 Double/Triple, \$634 Single (Based on a minimum of 25 passengers) Inclusions: Deluxe Motor coach with Driver/Guide *Accommodations, Meals and Sightseeing as Outlined* All taxes & Gratuities *Trip Cancellation/Interruption Insurance (includes pre-existing conditions)* *\$200 Deposit before Monday, May 29th (space available after that date); Balance Before Friday, September 1, 2017 NOTE - once deposited, payments are non-refundable if cancelled for reason NOT covered by insurance. If canceling before scheduled trip date, a Physician must advise in writing on/before the departure date that your health prohibits you from traveling.

TO PARTICIPATE IN ANY OR ALL EVENTS, CONTACT EVELYN PARTALIS EITHER BY EMAIL SIS1230@AOL.COM, BY PHONE 914 923 3148 OR BY SENDING YOUR CHECK MADE OUT TO NYSUT RETIREES TO HER AT 16 ROCKLEDGE AVENUE 5D1, OSSINING, NY 10562 Enclose a stamped self addressed envelope. Please include name, address, phone number, email address, amount enclosed and number of people.



Retiree News

Vito Rinaldo and Dianne have been spending time with their family both at home in Putnam Valley and on the road. Trips to Vermont and Vail, Colorado were coordinated with their son Gavin's passion for snowboarding. Gavin is working as a Structural Engineer at Uzun + Case in Atlanta, after receiving his Master's Degree at Georgia Tech last May. They also enjoy visiting him in Atlanta, where Dianne's sister has lived for the past 40 years. Their daughter Gillian continues to teach Biology at Pawling HS and started a Science Research Program in the district 3 years ago. Her students have been very successful at several symposiums in the region and statewide. Two of her students were invited to compete at a national conference in Houston in May. Several other students will be competing in a NY State competition at Oswego in June. Pawling HS will hold their annual Science Research Symposium during June as well.

Pete Smith: All is well in The Villages. We are taking a trip to Hawaii May 27th for a week to celebrate our daughter Kellyn's (May 29) 40th birthday. Arlene and I are scheduled for a Boston to Nova Scotia trip July 22 through Aug. 3rd. We are going to Biloxi Mississippi on Mothers Day through Alabama, so I just have Arkansas, North and South Dakota left to knock off my bucket list of being in every state. Knocked off riding an elephant on my 77th birthday about an hour's ride from The Villages. I thought we would have to take a trip to Africa to knock that off my bucket list.

Linda Bonavist, Kathy Heller and the Forbes family have had another wonderful three week cruise from Miami to Amsterdam on Celebrity. Many fun days of rest and relaxation at sea. They celebrated Howard's and Eric's birthdays and according to our travel reporter Linda Bonavist they had a memorable time with delicious meals, wonderful services from the ship staff and fun entertainment day after day. They reunited with Dutch friends and enjoyed tulips great museums and sunny days in Holland. Kathy Heller must be anxious to get home to see her new granddaughter, born to her son and daughter in law just before departure in Brooklyn.

Marion Connelly and Mary Ann Alvord had a visit from Kitty and Jim Desimone in March in Naples and Delray Beach Fl. Marion just recently returned from a trip to Iceland 🇮🇸. Marions daughter, a Somers art teacher, is a partner in TuskerTravel and the student trip was a great experience for Marion as nurse chaperone.

Mary Ann Alvord planned a trip to the Kentucky Derby 🐎 with a little sightseeing in Washington DC afterward.

Kathy Bachelor Murphy has great plans. She is beginning a PhD program this fall at Salve Regina in Newport RI.

Carol Haber Cohen a former BOCES teacher and current Special Education teacher in Somers was honored by the Somers Foundation.

Gay O'Brien and several of her classmates from St. Vincent's School of Nursing all made a cruise to Bermuda on a cruise this spring.

The Yorktown Garden Club has two retirees, Mary Ann Alvord and Karen Brown, as program chairs for this year. Plans are being made for visits to the Wildflower Gardens at Tea Town Reservation in Ossining and a trip to Sprout Creek Farm in Dutchess County to see cheese making and an educational farm. If you're interested in Yorktown Gardens, why not join ?

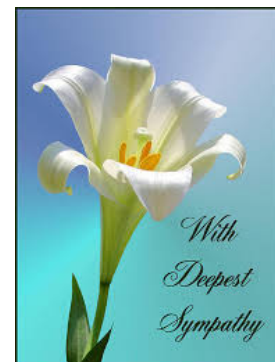
We express our Sympathy to the family and friends of:

Sue Salmeri retired teacher aides at Local School Buildings and at Walden. Sue's daughters, Stacey and Susan, both work for BOCES.

Dale Cassone retired teacher aide at Local School Buildings and at Walden.

Kim McBride Westphal a former BOCES teacher (Pines bridge and Walden) and active Mahopac teacher passed in April after a short illness.

Bruce Bothwell a former Assistant Superintendent at BOCES passed this past winter. Bruce was a former North Salem Superintendent and very involved with Dr. Gividen when the BOCES facility was moved to its present site in 1972.



Union Representatives

Putnam/Northern Westchester BOCES
Yorktown Heights, NY 10598
914-607-6736

Executive Board:

President	Doug Andreotti
1st Vice President (Special Education)	Elisa Longo
2nd Vice President (CTE)	Stephanie Buckhout
Secretary	Judy Gillet
Treasurer	Sharlene Orłowsky
Membership Chairperson	Stacey Chiarella
Grievance Co-Chairperson (Special Education)	Lisa Giacomini-Essell
Grievance Co-Chairperson (CTE)	Larry Marino
Negotiations Chairperson	Al Cotoia
Program Rep Chairperson	Magaly Almonte

Program Representatives

Administrator

Jim Bellucci
Michael Sowul
Steve Lowery
Nicole Murphy
Csilla Mate/Michael Sowul
Csilla Mate/Pinesbridge
Csilla Mate/Pinesbridge
Lisa Hammel
RSE/TASC/Patti Slobogin

Representative

Lisa Tobin

Marie Russo
Nate Ball
Danielle Iammatteo (CLASS Transitions)

Deirdre Toolan
Margo Schepart
John Boniello

United Staff Association Welfare Fund

c/o Daniel H. Cook Associates
253 West 35th Street, 12th Floor
New York, New York 10001

Chairperson:	Dawn Galvin
Secretary:	Nancy Finsmith
Treasurer:	Doreen Trani
Trustees:	Maria Pontbriand Jenn Guiffre Doug Andreotti Deidre Toolan
Alternate Trustee:	
Retiree Liaison:	Janine deGrouchy-Hraska Janine is available by phone/email: (845) 735-4683 pnwboceswelfarefund@gmail.com
Consultant:	Flo Laicher
Administrator:	Daniel Cook Associates www.dhcook.com

Upcoming Meetings

Upcoming Executive Board Meeting

Tuesday, June 6, 2017

3:00 P.M.
Pinesbridge Conference Room

Upcoming General Membership Meeting

Wednesday, May 24, 2017

3:00 P.M.
Travelers Rest
25 Saw Mill River Road Ossining



A Bouquet from Us

In Our Thoughts ...

Son of Elisa Longo- speedy recovery

In Memoriam...

We send sympathy to the families and friends of:

Dr. Lynn Allen-loss of her Father.

Alyssa and Dana Cavorti-loss of their Grandfather.

Susan Chenoweth and Stacy Salmeri- loss of their Mother.

Lea Francese-loss of her Mother.

Colleen Rodriguez-loss of her Son.

Theresa Tompkins-loss of her Son.



Congratulations to...

Nicole Laino on the birth of her Son.

Laurie Slackman on the birth of her Daughter.



To schedule an appointment with the lawyers at **Mirkin & Gordon, Members should call (914) 997-1576.**

IMPORTANT:

Grievance Co-Chairpersons are:

Larry Marino (CTE)

lmario@pnwboces.org (914) 248-2480 (ext.480).

Lisa Giacomini-Essell (Special Education)

ligiacomini-essell@pnwboces.org (914)248-2264 (ext. 264)

Send items for A Bouquet from Us to Karen Carey at kcarey@pnwboces.org

We are on the Web!

pnwb.ny.aft.org



Thanks to All:



Thank you to everyone who contributes to this Newsletter by submitting articles, important information, bouquets, or helping with the printing and/or distribution throughout the school year.

Please send Retiree News for the Newsletter to Wynnie McCarthy, wam48@aol.com or 36 Cheshire Lane Yorktown, NY 10598. We want to reach out to more Retirees.

Please send Newsletter worthy information to Meredith Markolovic (Tech) at mmarkolovic@pnwboces.org.

